2/20/2	4 (Salmon colored areas are newly added to and rearr	anged MCT Functions)
	Administration and Supervisory Cou ARTICLE XXI	uncil
	THE GRAND COUNCIL PROVIDES OVERSIGHT OF A	LL PROGRAMS
NAME CHANGE	CHANGE MINNESOTA CHIPPEWA TRIBE (MCT)	
	MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA)	
	Boise Forte Tribe Fond du Lac Tribe Grand Portage Tribe	
	Leech Lake Mille Lac Tribe Sandy Lake Tribe White Earth Tribe	
Governing Body	ADMINISTRATION AND SUPERVISORY COUNCIL	IMPLEMENTATION AND ENFORCMENT
	(MCT Departments and Functions Reconstructed Into The Administration And Supervisory Council)	
DEPARTMENT OF ADMINISTRATION	Operating Administration (Governmental Administration)	Provides Implementation Provides Enforcement
	The Executive Director, the chief administrator for the MCT MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA), is responsible for the daily:	Funded?
	performance of staffachieve of goals by programs administered by the MCT MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA)assists tribal leadership the Central Council by in identifying and	ARTICLE XIX Central Council
	developing policy objectives and then implementing the policies.	ARTICLE XIX Central Council ARTICLE XX General Assembly

	delegated broad administrative powers and is accountable to the Tribal Executive Committee Grand Council for the daily operations of all tribal programs and servicesreports to the president of the Minnesota Chippewa Tribe Grand Council  Legislative Subcommittee Meeting  Individual Indian Monies	ARTICLE XV Separation of Power OPERATING BUDGET
	(IIM) Accounts	
	Per Capita Roll Preparation, where applicable	
	Accounting and Computer Service Department	
	Tribal Records Manager	
	maintaining both Tribal and Federal computerized databases.	
	of total membership for the Minnesota Chippewa Tribe MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) by maintaining both Tribal and Federal computerized databases on an on-going basis.	
	Enrollment actions are coordinated for each quarterly Tribal  Executive Committee Grand Council Meeting and upon official action appropriate data entries are made.	
	Evironmental Program	
	Audit	
	Legislative Subcommittee Meeting???????	
DEPARTMENT	Division of Health	ARTICLE XIII Rights of Citizens

OF HEALTH, HUMAN SERVICE, AND EMPLOYMENT	Educational serviceschild welfareelder servicestribal employmentnutrition educationchemical dependency prevention/ intervention programs.	<ul> <li>Health Service that assists and follows up with citizens needing health care.</li> <li>Navigate the insurance, in-home programs, appointments, and transportation.</li> <li>IHS</li> <li>Third-Party Health</li> <li>Tribal Resolution that allows non-Indian spouses eligibility to PRC</li> </ul>
DEPARTMENT OF HEALTH, HUMAN SERVICE, AND EMPLOYMENT	Division of Human Services  Services to elders, families, and children within the tribal community by promoting self-sufficiency through health, wellness, employment, education, cultural identity, advocacy, and trainingpolicy development, labor law compliance, and employee relations, as well as the —administration of the tribal hiring, benefits, evaluation, safety, and compensation programsDuties entail work associated with the division of administration, education, human resources, and finance.	Education and training for health professionals and students need to be offered, including loans, scholarships, and training programs.  Public Health and Safety programs.  HHS offers resources to help you and your family stay safe by informing you about food, drugs, medical devices, violence prevention, and more.
	Elder Servicesservices to elders 60 years of age and older, caregivers of elders 60+, and grandparents/relatives raising relative children.  Minnesota Indian Area Agency on Aging The Minnesota Indian Area Agency on Aging is designated by the Minnesota Board on Aging, providing Title III services to elders 60 years of age and older, caregivers of elders 60+, and grandparents/relatives raising relative children. Services are provided to those within the Minnesota Chippewa Tribe MAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) communities of Bois Forte, Fond du Lac, Grand Portage, Leech Lake, Sandy Lake, and White Earth reservations.	Social services programs such as Temporary Assistance for Needy Families (TANF), Head Start, child care, and child support help individuals, families, and communities.  Tribal Child Support 2024 Tribal programs provide services to Native American families consistent with tribal values and cultures. The programs find parents, establish legal fatherhood (paternity), and set and enforce child support orders.

- Training and technical assistance provided to tribal nutrition providers and health services
- Information, Access to resources, Counseling, Advocacy, Education and Training for elders in betterment of their quality of life.
- Caregiver Support; advocacy, training, coaching and resource linking to help ease the burden of caring for a loved one.
- GrandKin Support; advocacy, training, coaching and resource linking for grandparents and relatives 55 years and older who are caring for relative children 18 years and under.
- Falls Prevention Program; information, resources and Matter of Balance Classes to increase knowledge of falls prevention.
- Memory Care Program; information, resources and care planning for those concerned with memory loss.
- Congregate dining and home delivered meal contracts with Bois Forte, Grand Portage, Leech Lake, Sandy Lake, and White Earth.
- Legal services and legal education contract with Anishinaabe Legal Services
- Senior Community Service Employment Program (SCSEP)
  - The SCSEP program is funded by the MN Dept. of Employment and Economic development. The SCSEP program provides training, job search, self-development and community services training to elders 55 years and older who are economically disadvantaged and seeking employment.
- 55 years and older, Unemployed, Meet 125% of Poverty Guidelines and follow the rules and regulations set-forth by the Minnesota Chippewa Tribe MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) and The Department of Labor.
- MN Board on Aging: www.mnaging.org

**Prevention and Wellness** resources to help you eat smart, exercise regularly, and get routine health screenings and vaccinations.

#### **Providers and Facilities**

Locate health care providers and facilities, compare your options, and find resources for caregivers.

### Family Member Caring for Family Members

**Health Insurance** assistance obtaining health insurance.

#### **Emergency Preparedness**

**Response**. Keep informed on national efforts to prepare for, respond to, and recover from disasters and public health emergencies.

#### **HIPPA** and other Health Rights

The Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule and federal civil rights laws protect Americans' fundamental health rights.

#### **Complaint and Appeals**

Address complaints or appeal decisions related to health information privacy, civil rights, Medicare, and more.

Medical Transportation

## Education/Health and Human Services Subcommittee Meeting

#### Educational services.

- ...child welfare
- ...elder services
- ...tribal employment
- ...nutrition education
- ...chemical dependency prevention/ intervention programs.

# DEPARTMENT OF HEALTH, HUMAN SERVICE, AND EMPLOYMENT

#### **Tribal Employment Services**

...policy development, <u>labor law compliance</u>, <u>and</u> <u>employee relations</u>, as well as the

administration of the <u>tribal hiring</u>, <u>benefits</u>, <u>evaluation</u>, safety, and compensation programs....

....Duties entail work associated with the division of administration, education, human resources, and finance.

... operates from both Federal and State funding ....two funding sources are:

#### **Native Employment Works (NEW)**

NEW is funded by the U.S. Department of Health and Human Services, Administration for Children and Families. The NEW program provides culturally appropriate services to all Minnesota Chippewa Tribal MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) members citizens who receive Minnesota Family Investment Program (MFIP) and are not served by the bands. NEW provides the following services:

- Employment and training to tribal MFIP recipients to increase financial independence and work towards selfsufficiency.
- Assessments, counseling, employment plans, job search, short term training and soft skills.

- Labor Laws
- Employee Relations
- Hiring and Firing
- Evaluation
- Compensation Programs
- Safety
- Appeal process

Employment, education, advocacy, and job training

#### **ARTICLE XIII** Rights of Citizens

Not only do we need scholarships for high schoolers, but also job training and apprenticeships

#### **Employee Handbook**

COLA Resol. 31-23

Job Preference for Indians

- Referrals, transportation, advocacy, job placement and job retention.
- Minnesota Family Investment Program (MFIP)
  - MFIP is funded by the MN Department of Economic Security and the MN Department of Human Services. Our trained staff can assist you with:
    - Assessment and 6 week job search.
    - Career and job counseling.
    - Supportive work opportunities.
    - Employment networks and referrals.
    - Accessing educational funds.
    - Resume writing and interview preparation.
    - Accessing the Internet.

The Tribal Employment Services program serves the MCT\_MAAMAWIINO ANISHINAABEG NATION (aka CHIPPEWA) members citizens in nineteen counties in northern and central Minnesota. Those counties include: Aitken, Becker, Beltrami, Benton, Carlton, Cass, Clearwater, Cook, Crow Wing, Hubbard, Itasca, Koochiching, Mahnomen, Mille Lacs, Morrison, Norman, Pine, Polk, and St. Louis.

#### **Eligibility for Tribal Employment Services**

After your county Financial Worker deems you eligible for MFIP, Diversionary Work Program (DWP), or Family Stabilization Services (FSS), you may be referred to our Tribal Employment Services program. The services provided by the Minnesota Chippewa Tribe-MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) MFIP are similar to those provided by MN Rural CEP. If you want to make sure you are referred to our Tribal program you will want to access the MN Department of Human Services website, MN DHS edocs. You will use the 'edocs' form: DHS-3048-ENG to verify your tribal enrollment when you apply with the county financial worker. The county also has these tribal enrollment forms.

Code of Conduct, Ethics and Conflict of Interest.

Should non-Indian enrollees be allowed to use job preference?

	Educational comicae	
	Educational serviceschild welfare	
	elder services	
	tribal employment	
	nutrition education	
	chemical dependency prevention/ intervention programs.	
	Employment Application (W/4)	
	Employment Application (With a question "Are you	
	enrolled, if so Where?	
DEPARTMENT OF	Finance (Corporation)	Financial Services Board people who
FINANCE	Home Loans	make sure each person gets \$ per
	Renovation Loans	meeting. The board will search for &
	Construction Loans	provide grant money to pay for all
	Modification Loans	transportation costs. The board will write
		grants to purchase a fleet of vehicles as
	Minnesota Chippewa Tribe MAAMAWIINO ANISHINAABEG	, •
	NATION Finance Corporation (MCTFC) MANFC	an example.
		E: 15 '11'' 6 '11
	<ul> <li>Mission is to finance and promote affordable, safe</li> </ul>	Fiscal Responsibility Committee
	and decent housing and economic development	An example is the monies filtering in from
	opportunities for low- and moderate-income band	the Federal Government \$ to put in
	members and sustain healthy communities within its	Wellsa.
	service area.	Tribal Development
		Tribal Bevelopment
	Regular Loan Program called Housing Initiative Program	Budgets
		Budgoto
	LOAN SERVICES	Taxation
	Credit counseling	Ιαλαιίοι
	Home Insurance	The December of the August Specific
	Escrow billings	The Resolution that says RBC/TEC
	<ul> <li>Renovation and emergency loans</li> </ul>	Doesn't have to tell how they spend the
	Hardship and medical forbearance	money.
	<ul> <li>Insurance claims assistance</li> </ul>	
	<ul> <li>Construction guidance and new buildings</li> </ul>	
	<ul> <li>Low interest rates HUD 184</li> </ul>	
	Low interest rates for 15 years on Home purchases	
	and new construction	
	ACH payment convenience	
	Aon payment convenience	

	Personnel     Finance Director     Executive Assistant     Finance Administrator     Construction Specialist     Construction Specialist II     Loan Officer/Hole buyer Ed.     Homeowner Advocate     Finance Servicing Coordinator     Accountant	
DEPARTMENT OF ACCOUNTING	Maintenance Worker (was originally MN housing/funding)  Accounting and Computer Service Department Payroll processingPayment of travel reimbursementsMonitoring for compliance with tribal travel and purchasing policiesInternal billing of insurance and other services, i.e. phone, copies, fax, etcTracking of income and expenditures by contract, grant or other funding source; financial reporting of funding agencies and the appropriate tribal subcommittee;Annual preparation for audit by independent firmAssist staff with budget preparation, evaluation and monitoring of expensesCoordination and administration of computer network systems including the purchase,	Enterprise Accounting  Gaming
DEPARTMENT OF EDUCATION	Education	ARTICLE XIII Rights of Citizens

	[Scholarship Information-Each enrolled member citizens of the Minnesota Chippewa Tribe MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) should contact the band where they are enrolled for application and information.]	Not only need scholarships for high schoolers but also job training and apprenticeships.
	Scholarship administration under the Johnson O'Malley Program. The projects primarily serve Indian students in urban areas who do not have access to reservation-based Johnson O'Malley Programs.	
	Education/Health and Human Services Subcommittee Meeting	
DEPARTMENT OF NATURAL RESOURCES/ ENVIRONMENTS	<ul> <li>Maintains an EPA Indian General Assistance Program (GAP) grant to facilitate environmental program capacity.</li> <li>MCT MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) Environmental Program You Tube Channel</li> <li>Tribal Waste Management</li> <li>A Science-Based Approach to Understanding and Managing Environmental Risk from PFAS</li> <li>Regional Tribal CWD Surveillance Program</li> <li>Chemicals of emerging concern in waters, sediments, and subsistence fish used by the Grand Portage Band of Chippewa</li> <li>Moose Health Research to serve Minnesota Tribal Communities</li> <li>Tribal Cumulative Impact Assessment (Anishinaabeg Cumulative Impact Assessment)</li> <li>MCT MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) Trust Lands and Resources Map</li> <li>MCT MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) Land Ordinance #3</li> </ul>	Act that authorizes the EPA to provide General Assistance Program (GAP) grants to federally recognized tribes and intertribal consortia for planning, developing, and establishing environmental protection programs and developing and implementing solid and hazardous waste programs on tribal lands.  • W.E Manoomin Resolution • Environment/ EPA/ DNR • 1854 Treaty Authority • Mining Act/Law of 1872  Agriculture

DEPARTMENT OF ELECTIONS	MCT MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA)Land Ordinance #8  GAP The Indian Environmental General Assistance Program Act  Natural Resources and Environment Sub-Committee Meeting  Tribal Elections  ADMINISTRATION AND SUPERVISORY COUNCIL	ARTICLE XXVII Elections  Ordinance In-person voting
	Election Ordinance - As Amended on December 11, 2023	<ul> <li>Write-in</li> <li>Hand counting</li> </ul> Should members with no Indian blood be allowed to run for office? Should they be allowed to vote
	OTHER	
DEPARTMENT OF EXTERNAL GOVERNMENTAL RELATIONSHIPS	Legislative Subcommittee Meeting????????	ARTICLE VII External Governmental Relationships  ARTICLE IX Admission of Additional Tribal Nations
		<ul> <li>ARTICLE XIII Rights of Citizens</li> <li>FPIC Develop a policy and procedures for handling Free, Prior, and Informed Consent</li> <li>Contracts</li> <li>ISDEAA</li> </ul>

		Change Legislative Dinners
DEPARTMENT OF ETHICS		ARTICLE XXIV Recall, Removal, and Vacancies
		Code of Conduct, Ethics, and Conflict of Interest
		Ethics Committee
		How do you deal with Departments that ignore phone calls and written contacts (emails, memos, letters, etc.)?
DEPARTMENT OF SELF DETERMINATION		Indian Self-Determination     Indian Self-Determination and Education Assistance Act (ISDEAA) of 1975 (Public Law 93-638)
		Determine what 638 Contracts, grants, and other monies  Resol. 26-32 NJOMA  Resol 2023-02 Congressional Legislation  Resol. 27-23 CT6P Tribal Operations Contract  Resol. 28-23 JOM Contracts  Resol 29-23 Contracts tribal operations
DEPARTMENT OF	IIM Accounts	ARTICLE X Territory and Jurisdiction  LAND
LAND/ALLOTMENT/ TRUST ASSETS		<ul><li>Fee simple</li><li>Scripts</li><li>allotment</li></ul>

		Land Commission
		Allotment Records Indian and Non-Indian list
		ADMINISTRATION AND SUPERVISORY COUNCIL Owed land
		7/11/2022 TEC meeting minutes-Topic raised for discussion by Dawn Goodwin: ADMINISTRATION AND SUPERVISORY COUNCIL Land Transfer Bill Resolution passed by the TEC 2019.
		4/30/21 Phil Brodeen added that the federal BIA Fee-to-Trust process has changed from the previous administrations' analysis, which halted many Fee-to-Trust applications, to the older analysis anticipated to allow fee-to-trust applications to move forward.
		Who negotiates Estate matters?
		Land Acquisitions
		Land Cession Treaties
DEPARTMENT OF CITIZENS' RIGHTS	Legal	ARTICLE IV Treaty and Reserve Rights
NIGHTS		<ul> <li>Treaty Research</li> <li>ARTICLE V Sovereign Rights</li> </ul>
		ARTICLE VI Doodems (Clans)
		ARTICLE XII Civil Right

	ARTICLE XIII Rights of Citizens  ARTICLE XIV Rights of Children
DEPARTMENT OF TRADITION AND CUSTOM DISPUTE RESOLUTION	ARTICLE XXII Tradition and Custom Dispute Resolution  Peacemaking mediation, consensus-building, and reconciliation  Talking circles or conferences Mentors  A face-to-face encounter with the offender and the victim Elders panel circle sentencing Peacemaker ceremony Sweat lodge ceremony Fasting (Helping with an upcoming tribal event Participating in Manoomin harvest, Maple Syrup gathering Participating in a naming ceremony (Shake tent ceremony to find out what their Clan is Classes on drum beaters and drum-making Take a class on moccasin making Offer tobacco and say a prayer daily Ask for forgiveness through a letter or in person

	Pow Wow
	Alcohol or mental health treatment,
	if needed  • Stone Medicine Wheel
	Storie Medicine Wheel     Community service
DEPARTMENT	ARTICLE XXIII Judiciary
OF LEGAL	Public Law 280
SERVICE	Major Crimes Act
	• P.L. 280
	o Pro & Cons
	<ul> <li>How it relates to the</li> </ul>
	Judiciary
	Bois Forte no under PL 280
	Retocede PL 280
	Due Process     Objid Breat attack
	Child Protection
	<ul><li>Gaming Regulation</li><li>Protection of Natural Resources</li></ul>
	<ul> <li>Frotection of Natural Resources</li> <li>Treaty Rights Harvesting</li> </ul>
	Regulations
	Race Laws
	Contract Development
	Ordinance Development and
	amendments.
	<ul> <li>Policy Development*</li> </ul>
	Assisting with
	Solicitors Opinions
	Referendum Ordinances
	Resolutions
	Statute of Limitations
	Binding Non-binding
	Waivers 25 CFR Part 1 Sec. 1.2
DEPARTMENT OF	Administrative Hearing Board vs. IBIA
APPEALS	Enrollment Appeals?

DEPARTMENT OF ENFORCEMENT	<ul> <li>Lack of Remedies</li> <li>Violation of Rights</li> <li>Warrior Society</li> <li>Sagent of Arm</li> <li>Honor Guard</li> <li>Women Diplomat</li> <li>Ombudsman Safety</li> <li>Law enforcement</li> <li>Security officers</li> <li>Crime prevention</li> <li>Anti-violence</li> <li>Probation Officers, School officers</li> <li>Drug prevention</li> </ul>
FREEDOM OF SPEECH & MEDIA	<ul> <li>Gag Orders</li> <li>Meeting announcements</li> <li>Posting of Minutes</li> </ul>
DEPARTMENT OF CULTURE AND LANGUAGE	<ul> <li>ARTICLE VI DOODEMS (CLANS)</li> <li>Develop a system for citizens to learn their Clan</li> <li>Museum</li> <li>Cultural Programs</li> <li>Preservation of cultural resources</li> <li>Language Programs</li> </ul>
DEPARTMENT OF GRANT WRITING	
Benefits	Benefits for citizens (some are Band Specific)

MISC		FUNDING, FUNDING, FUNDING??
		Salaries
		<ul> <li>Meetings</li> <li>speech from the floor and Zoom</li> <li>recordings</li> <li>minutes</li> <li>never discuss what they are doing</li> <li>Need to explain why all votes are 11-0.</li> <li>Roberts Rules</li> <li>Decisions made before hearings</li> <li>Border crossings</li> </ul> ARTICLE XXV AMENDMENTS
		Procedure for amending Alliance ARTICLE IX ADMISSION OF ADDITIONAL TRIBAL NATIONS
		<ul> <li>Partnership and advocates on Indian Issues</li> </ul>
UNITED NATIONS RESPONSIBILITIES		System of Evaluation of Programs  ARTICLE XIII Rights of Citizens
UNITED STATES RESPONSIBILITIES		ARTICLE XIII Rights of Citizens
DEPARTMENT OF ENROLLMENT TBA	Enrollment TBAtechnical assistance related to Tribal membershipprocessing enrollment applicationsproducing statistical data on enrollment figures conducting research for enrollment appeals maintaining the Tribal database	ARTICLE XI Citizenship TBD  Enrollment Definitions Enrollment at Band level Lineal Descent Enrollment Cards
	process - address changes	CIB & Green Cards

- -Name changes
- -birth and death records
- -ID Cards
- -Certificates of Indian Blood
- -Indian Preference Forms.

#### **Enrollment Appeals**

If an applicant is denied membership into the MAAMAWIINO ANISHINAABEG NATION (AKA CHIPPEWA) by official action of the Tribal Executive Committee—Grand Council then that individual may appeal to the Tribal Executive Committee Enrollment Review Committee, as established per the Enrollment Ordinance. If the Enrollment Review Committee sustains the denial of membership then the applicant may make final appeal to the Bureau of Indian Affairs as described in the Constitution and Enrollment Ordinance Tribal Court.

- Handle Non-Indian Enrollee and their descendants
- Enrollment Ordinance
- Enrollment Records ownership
- Why is there a need for enrollment resolutions?
- Enrollment Appeals Board
- Records management
- Disenrollment
- Base Rolls
- Allotment (1901)
- Tracking members
- Dual Citizenship
- Born to an enrolled member
- Born with Chippewa blood from parent
- Maternal descent
- Paternal descent
- Residency/non-residency
- Enrolled ancestor

#### **Enrollment Audit**

• Non-Indian enrollment Members disenrolled